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Mr Amar Maharaj Deputy Director: Ethics and Risk Head Office Pretoria

Dear Mr Maharaj

LETTER OF INTENTION TO TRANSFER YOU TO DIRECTORATE: STRATEGY AND PERFORMANCE MONITORING AS PART OF RESTRUCTURING/REORGANISATION WITHIN IPID

During our consultation process that took place on 23 September 2016, you were informed that the Directorate is currently undergoing a re-structuring process and the reasons thereof, which will result in you and your position being transferred to the Directorate: Strategy and Performance Monitoring with effect from 01 November 2016.

You are further informed that your functions and responsibilities in the said Directorate will entail "planning and policy".

Your written representation should be forwarded within five working days from the date of receipt of this letter to the office of the Acting Executive Director.

I hope and trust that you will find the above in order.

Yours sincerely,

MR KI KGAMANYANE

ACTING EXECUTIVE DIRECTOR

DATE: 29/09/2016